



February 22-25, 2012
Rancho Las Palmas Resort and Spa
Rancho Mirage, CA

12/8/11 Preliminary Program
Opportunities for Leadership During Uncertain and Austere Times

Wednesday, February 22

- 9:00 am – 3:30 pm **Administrators' Preconference:**
Managing in Times of Uncertainty and Austerity (optional event)
Pam Mulholland and Shelley Baldwin, Preconference Co-Chairs
- 1:00 – 5:00 pm **Senior Leaders' Preconference:**
Examining Effective Leadership (optional event)
Jeri Hepworth, PhD and Susan McDaniel, PhD
- 1:00 – 5:00 pm **New Chairs' Preconference (optional event)**
*Macaran Baird, MD, Steve Zweig, MD and the ADFM
Department Leadership Development Committee*
- 6:00 – 7:00 pm **Reception and Registration**
- 7:15 – 8:45 pm **Dine Around Networking Dinners in Peer Groups
(Optional event)**
- Administrators
 - New Chairs/Advisors
 - Senior Leaders
 - ADFM Fellows/Advisors
 - Other Conference Attendees

Thursday, February 23

- 7:00 – 8:00 am **Special Topic Breakfasts**
Allen Perkins, MD, Coordinator
- 8:00 – 9:15 am **Guests Get Acquainted Breakfast**
- 8:00 – 8:05 am **Program Introduction**
Christine Matson, MD, 2012 Program Chair
- 8:05 – 8:20 am **Transitions**
Welcome to Invited Leaders
Christine Matson, MD

2:20 – 3:30 pm

Concurrent Sessions: Resource acquisition and management

Development program at University of Missouri-Columbia
Steve Zweig, MD

University of Michigan Approach During the Economic Downturn: Increasing Faculty Engagement to Move Forward
Philip Zazove, MD

Philanthropy through Large one-time gifts
George Kikano, MD

Reflection/discussion group1 – Facilitator TBN

Reflection/discussion group2 – Facilitator TBN

Reflection/discussion group 3 – Facilitator TBN

3:30-4:00

Break

4:00 – 5:15

Concurrent Sessions: Motivating and Leading During Challenging Times

Strategic Leadership Tools
Mac Baird, MD

Applying a Conceptual Framework for Managing the Department Culture: Cross Generational Perspectives
Phil Diller, MD

So I Want to Lead an Innovative Department, But How Do I Get My Staff on Board?
Stacy Brungardt, CAE

The Tale of Two Cities (E.Lansing vs. Grand Rapids) in the MSU/College of Human Medicine (CHM)
John Vanschagen, MD and William Wadland, MD

Reflection/discussion group 2 – Facilitator TBN

Reflection/discussion group 3 – Facilitator TBN

6:30 - 7:00 pm

Reception (on the Rancho Mirage premises)

7:00 – 9:30 pm

Annual Dinner (on the Rancho Mirage premises amidst a Southwestern atmosphere)

Friday, February 24

7:00 – 8:00 am

Mini-Consultation Breakfasts

Allen Perkins, MD, Coordinator

8:00 – 9:00 am

Educational Transformation

Alan David, MD, Moderator

The Parallel Process of Educational and Practice Transformation: Palliative care fellowships and residency training in an integrated system as examples

Guest: Jimmy Hara, MD, Kaiser Permanente

Panelists:

Guest: Marcia J. Nielsen, PhD, MPH – Opportunities for Innovations in Training through the PCMH

Stoney Abercrombie, MD, and ADFM Education Transformation Committee Members

9:00 – 10:00 am

Educational Transformation: Concurrent Sessions

Residency Competency measurement

Alan David, MD

Family Medicine Milestones Project and 4-year Training Pilots

Perry Pugno, MD and Jim Puffer, MD

Graham Center tools for mapping medical education workforce implications

Andrew Bazemore, MD

LCME Mandated Curriculum and role of Dept FM

Allen Perkins, MD

Inter-professional Education Coalition

Janet Townsend, MD

Inter-professional Teaching Clinic

Joshua Freeman, MD and John Delzell, MD

Administrators' Breakout Discussion Group

Judy DiMarco, PhD

10:00 – 10:15 am

BREAK

10:15 – 11:15 am

Research Innovations

Frank deGruy, MD, Moderator

Improving Community Health as a Key Objective of
Translational Research: A Tale of Two CTSA Community
Engagement Programs

Kevin Grumbach, MD and Lloyd Michener, MD

Using Faculty Practice Solutions Center to develop Benchmarks
for Clinical Productivity

Paul James, MD

11:15 am -12:30 pm

ADFM ANNUAL BUSINESS MEETING

Richard Wender, MD, ADFM President

12:30 – 6:00 pm

ACTIVITIES ON YOUR OWN

5:30 – 6:30 pm

Networking Cash Bar

6:30 – 8:30 pm

**Management Dilemmas Dinner and Workshop (optional
event)**

Linda French, MD, Facilitator

Saturday, February 25

7:00 – 8:00 am

Special Topic Breakfasts and/or Schmooze Tables

Allen Perkins, MD, Coordinator

8:00 – 8:15 am

Announcing New Leadership of ADFM

Jeffrey Borkan, MD, PhD

Passing the Torch!

Richard Wender, MD and Tom Campbell, MD

8:15 - 9:30 am

Leadership in Academic Medicine (Preliminary title)

Guest: R. Kevin Grigsby, D.S.W.

*Senior Director, Organizational Leadership Development
AAMC*

9:30 –10:00 am

Break

10:00 – 11:00 am

State of the Affordable care Act

Invited Guest: Donald M. Berwick, Past Administrator, CMS

Hope Wittenberg

11:00 – 11:05 am

Mobile, Alabama in 2013!

Allen Perkins, MD, 2013 Program Chair

11:05 – 11:15 am	Closing <i>Christine Matson, MD</i> <i>Tom Campbell, MD</i>
11:30 am – 12:15 pm	2013 Winter Meeting Planning <i>Allen Perkins, MD</i>
12:30 - 1:30 pm	Senior Leaders' Post-conference Lunch (optional event)
12:30 – 1:30 pm	ADFM Board Meeting
1:30 – 4:00pm	Knowledge, Skills and Tools for Future Oriented Leadership (optional workshop) <i>R. Kevin Grigsby, D.S.W.</i> <i>Senior Director, Organizational Leadership Development</i> <i>AAMC</i>

2012 Winter Meeting Planning Committee

Jeff Borkan
 Rob Cushman
 Frank deGruy
 Pat Dowling
 Josh Freeman
 Linda French
 Mike Harrington
 Paul James
 Rusty Kallenberg
 Scott Laird
 Ronald Lingley
 Atma Ram
 Rich Wender
 Steve Zweig
 Mack Worthington
 Chris Matson, 2012 Program Chair
 Allen Perkins, 2013 Program Chair, Breakfast Coordinator for 2012

Ardis Davis, Exec Director
 Amanda Harris, Asst to Exec Director
 Priscilla Noland, Admin Director